



The Future of Reflective Practice

Perspectives of reflective practice
in the new professional
environment



A product mostly of the 60s, 70s and 80s

- Donald Schön, *Displacement of Concepts*, 1963
- Chris Argyris and Donald Schön, *Theory in Practice*, 1974
- Donald Schön, *The Reflective Practitioner*, 1983
- Donald Schön, *Educating the reflective Practitioner*, 1987
- Donald Schön and Martin Rein, *Frame Reflection*, 1994



Many Things Have Happened After 1994

- The Web World Wide was invented and spread throughout the world.
- A new communicational platform was implanted, new collaborative software was developed and new businesses processes emerged.
- Cell phone got spread worldwide and VOIP (Skype and so on) is getting spread still faster.
- China and India entered into the global market with highly dynamic economies.



New Ways for Collaboration in Professional Work are Emerging

- Wiki, or the gradual construction of a knowledge base from many people
- Search Engines, reaching on the whole pool of knowledge worldwide.
- Iowa Electronic Market, combining private knowledge from many for improving decisions and forecast
- Collective Intelligence, combining intelligence of many people around shared interests.
- Communities of Practice, stable spaces for exploring and learning together



Innovation is Getting Distributed

- Democratizing Innovation, customers develop new ideas of product for companies and institutions
- Social Innovation, many disperse people get gathered by their innovative initiatives
- Research Network, articulate capacities worldwide around a common question or inquiring.



The Art of Conceptual Innovation is the Driver

- Innovation now is achieved in new concepts of products and services
- The capacity of integrating technologies is key for creating new solutions and tap on the pool of knowledge of humanity.
- When millions of people are innovating the only way of reaching an edge is through the creation of new concepts.
- Artistry will be more important than before in the exercise of professions.



New Requirements of Collaborative Work

- Globalizations is mixing local and global issues.
- New issues are emerging demanding creativity and more collaboration among professionals.
- Similarity between local problems enables partnership in spite of distance
- To find mechanisms for connecting processes of knowledge creation among groups of professionals.



Practice of Professions Will Evolve Continually

- The diversity of situations and pace of change will require the capacity of
 - Updating
 - Extending,
 - Adapting
 - Reinventing the practice of professions, and
 - Reinvention of the professions or the creation of new ones.
- How fit the ideas of Reflective Practice in this emerging professional environment?



Rethinking Reflective Practice

Many new authors are taking elements of **Reflective Practice** for tackling the new challenges of professional practice

