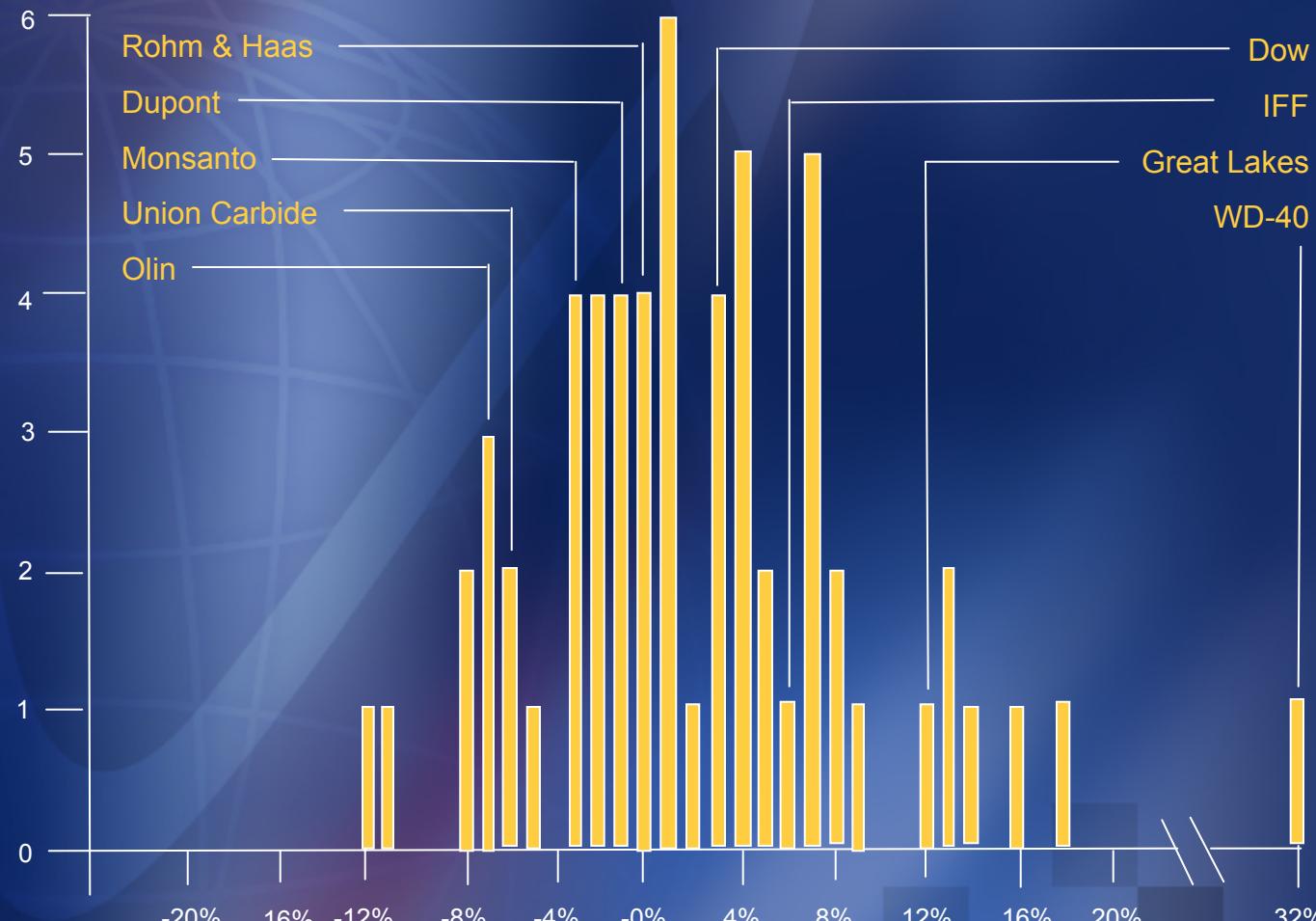


Historical Equity Spreads within the Chemicals Industry (1976-91)



Source: *Value Line Investment Survey* (1992), Marakon Associates analysis.

The M/B vs. E/B Graph

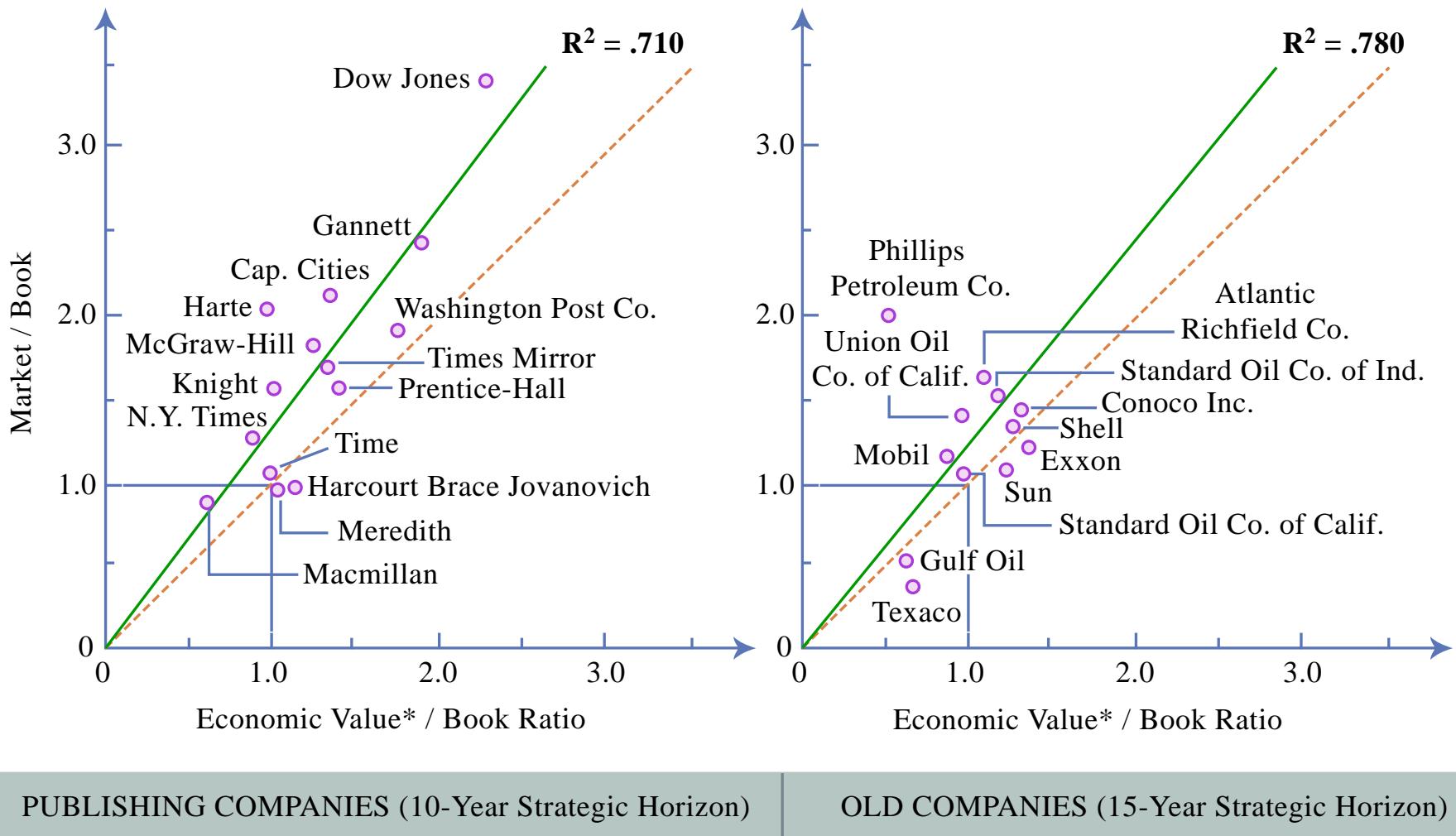


Figure by MIT OCW. *Based on historic (five-year average) values. Source: Compustat, McKinsey analysis.

Source: Lily K. Lai, "Corporate Strategic Planning for a Diversified Company,", 1983.

Is there a value gap in your company?

- Are there any businesses in the portfolio that significantly underperform competitors?
- Are there any businesses that are out of their start-up phase and still losing money?
- Are there any businesses that would clearly be worth more to someone else due to synergy or operating economies?
- Are resources allocated to businesses in a way that reflects their profitability potential, or do you tend to overfund losers and underfund winners?

Is there a value gap in your company? (cont'd.)

- Is performance measured by using average cost, asset, and debt allocations, and an arbitrary corporate hurdle rate?
- Are any of your long-term incentives tied directly to relative stock performance or indirectly to the drivers of shareholder value?
- Is capital spending driven mostly by capital budgeting rather than the strategic planning process?
- Is the company underleveraged? Could the company be taken private in an LBO at today's stock price?
- If the company did go private in an LBO, which assets would be sold to repay debt? How much overhead could be cut without damaging the long-term health of the company?

The Profitability Matrix

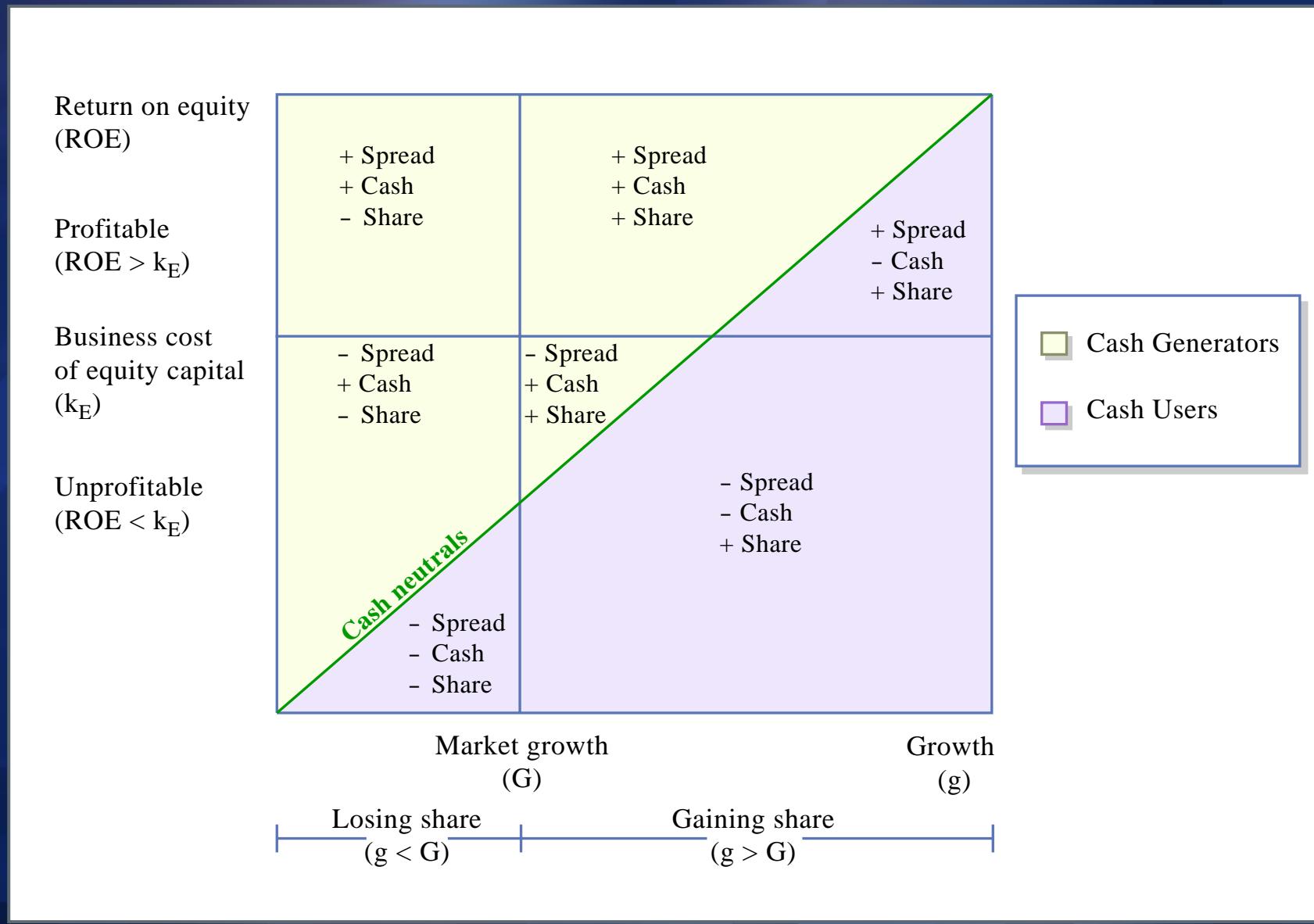


Figure by MIT OCW. Adapted from Marakon Associates. "The Marakon Profitability Matrix," Commentary No. 7, 1981.

An Alternative Profitability Matrix

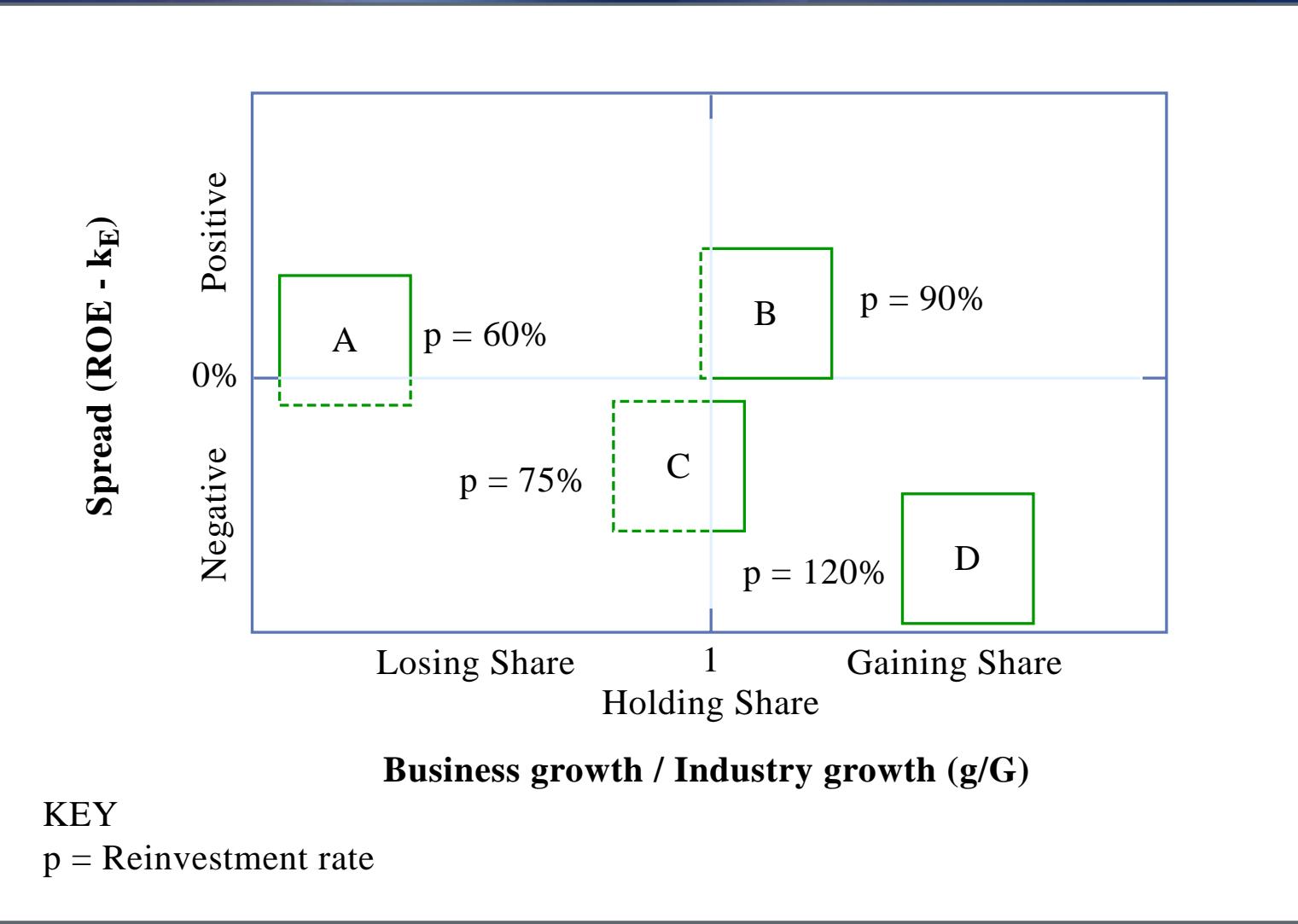


Figure by MIT OCW. Adapted from Marakon Associates. "The Marakon Profitability Matrix," Commentary No. 7, 1981.