
Leadership & Making Things Happen: Reflection & Moving Forward

15.317 (Part II)
Leadership & Change In Organizations

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Session 1

Plan for Today

- 40 mins** **Leadership in a restaurant**
 - Leadership lessons from *Ratatouille*
- 15 mins** **Exercise set-up**
- 30 mins** **Exercise (LGO area)**
 - Design and production of “surprise me” lunch
- 15 mins** **Deliver & present lunches to judges**
- 15 mins** **Break (lunch with remaining pantry items & clean kitchen) during judging**
- 55 mins** **Discussion (classroom)**
 - Debrief exercise
 - Leadership at local restaurant (guest chefs)

Leadership lessons from *Ratatouille*

- Where did you see leadership displayed?
 - Examples of good leadership
 - Examples of poor leadership
- What were some typical leadership challenges that were faced by both leaders and followers?

“Surprise Me” Lunch

- Your team is the kitchen staff at a local café that is renowned for its gourmet lunches
 - Distributed leadership and teamwork will be observed
 - Leader will be expected to present lunch to our judges (2 minutes max.)
- Your team will have 30 minutes to create a “surprise me” lunch for our restaurant critics
 - Wait staff must deliver lunch to our judges in classroom
- Exercise will be conducted in the LGO breakout rooms and kitchen area
 - You can use any of the equipment in the kitchen
 - Use only the ingredients provided for the exercise

Judging Criteria

- Guest chefs will judge the teams' creations on the following criteria (10 points each):
 - Presentation
 - Taste (combination of flavors)
 - Creativity + design for preparation
 - [Delivery – negative one point for every minute late]
- The Health Inspector will be doing an audit of your restaurants (breakout rooms) at the end of the exercise
 - Any team failing the inspection will be disqualified

Next Week

- **Leadership Fears**

- Readings

- Leaders & the Four Fatal Fears
 - The Dangers of Feeling Like a Fake

- Need volunteers to share leadership challenges you have encountered

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