

---

# LGO11 & 12 Joint Leadership Session

15.317

Leadership & Change In Organizations

Jan Klein

September, Year 2

# Objectives

---

- Knowledge transfer across the classes is the first step to continuous improvement of internships
  - Get to know one another
  - Share lessons learned
- Teaching is an important aspect of leadership
  - Story telling that conveys a concise lesson
  - Mentoring and being mentored
- Record key lessons as a journal
  - Have a note keeper in each breakout group

# Breakout Groups

---

- **Round 1 by summer teams**
  - Courses to take and Sloan integration (including Sloan Teams/Clubs), plus things to do before starting the internship, e.g., choosing thesis advisors
- **Round 2 by internship industry**
  - the first 4-6 weeks of the internship, e.g., breaking the ice, learning the industry and company culture, and introducing yourself.
- **Round 3 by internship geographical location**
  - leadership challenges, including collecting data, communications (bearer of bad messages, presentations, etc.) and initial steps in implementing change

# Timetable

---

- 6:30 - 6:45 Introduction
- 6:45 – 6:55 Transit
- 6:55 – 7:20 Round 1 (first year activities)
- 7:20 – 7:25 switch rooms
- 7:25 – 7:50 Round 2 (1<sup>st</sup> 4-6 weeks of internship)
- 7:50 – 7:55 switch rooms
- 7:55 – 8:20 Round 3 (leadership challenges)

MIT OpenCourseWare  
<http://ocw.mit.edu>

15.317 Organizational Leadership and Change  
Summer 2009

For information about citing these materials or our Terms of Use, visit: <http://ocw.mit.edu/terms>.