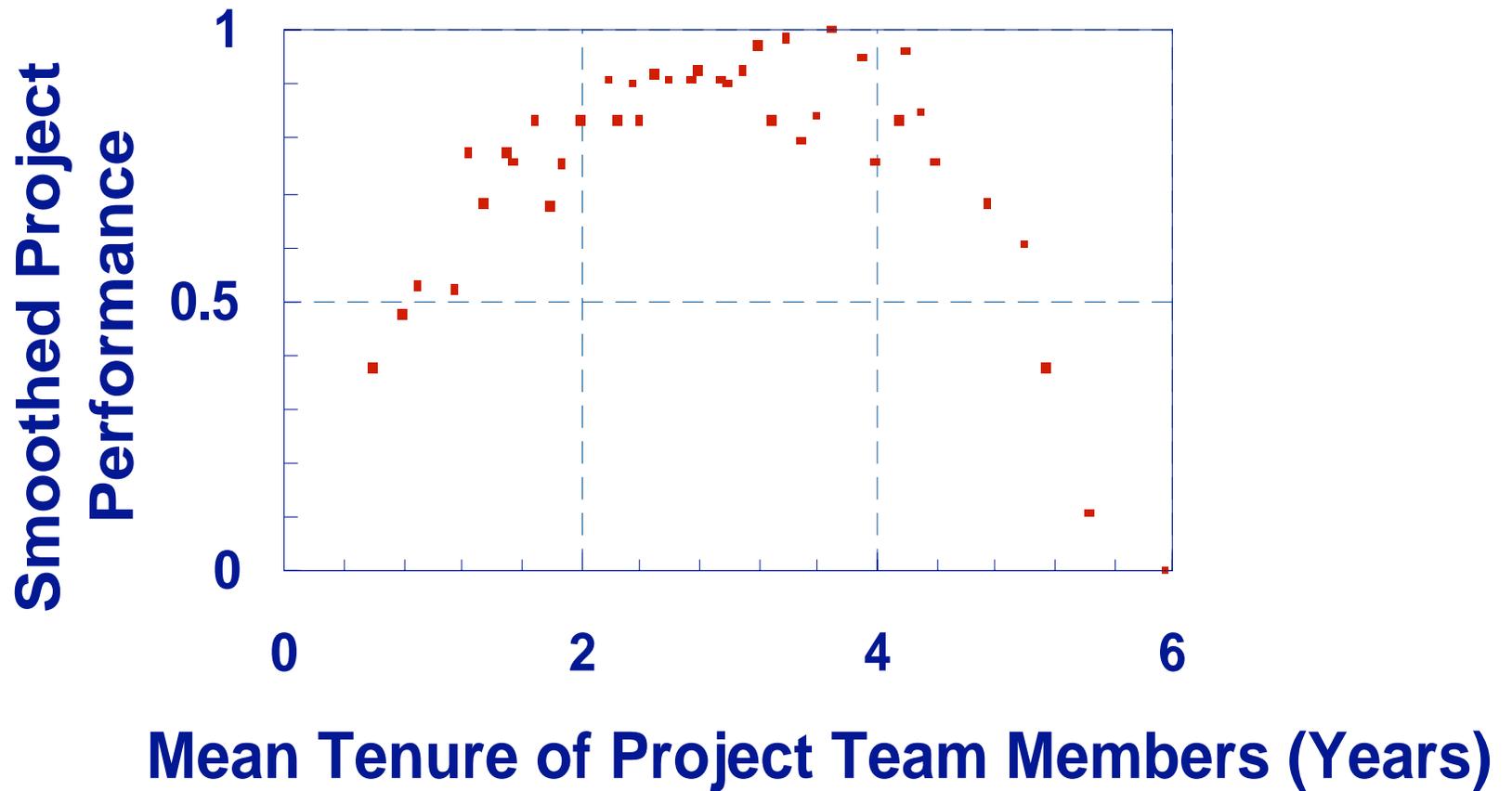
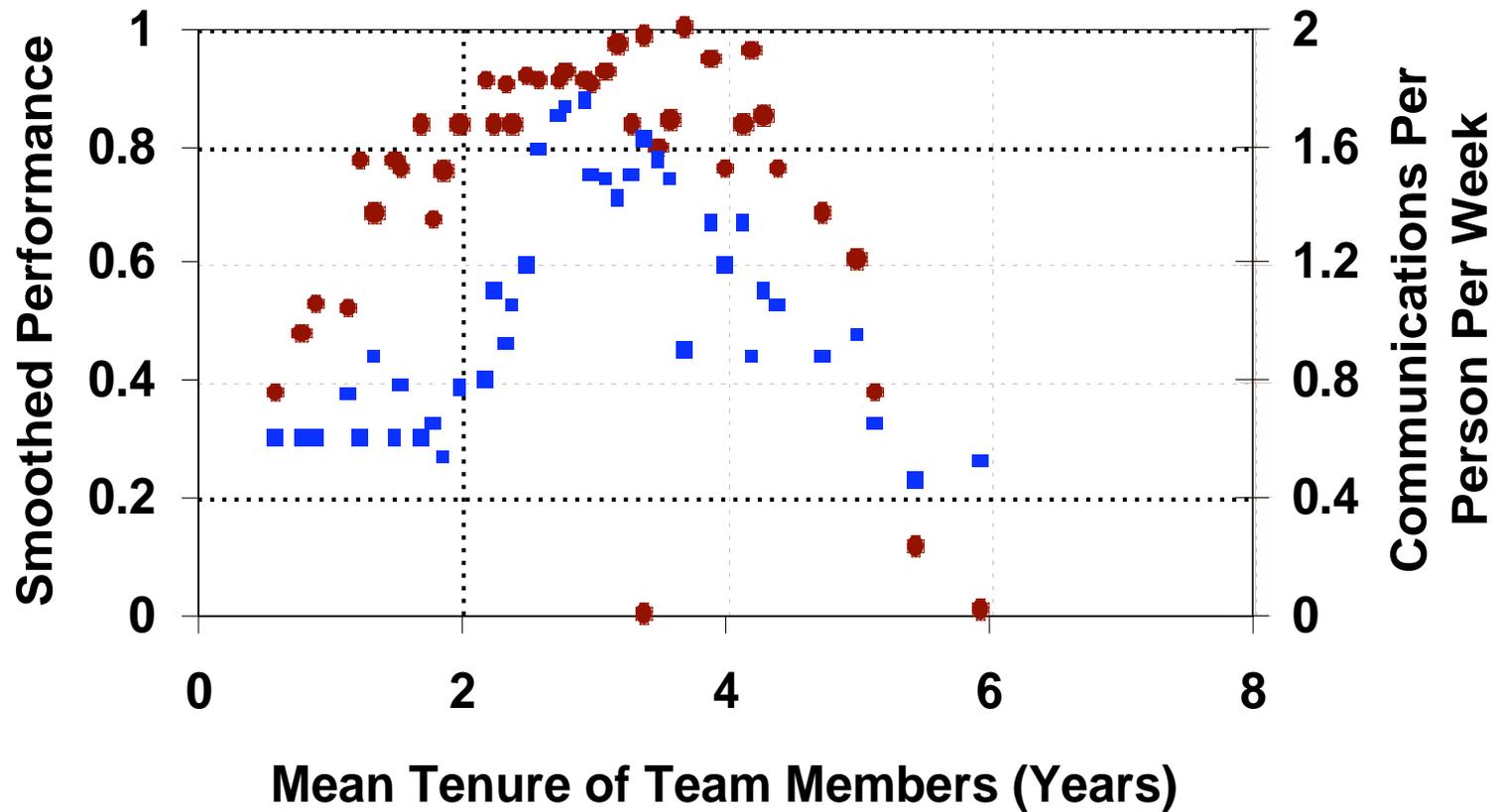


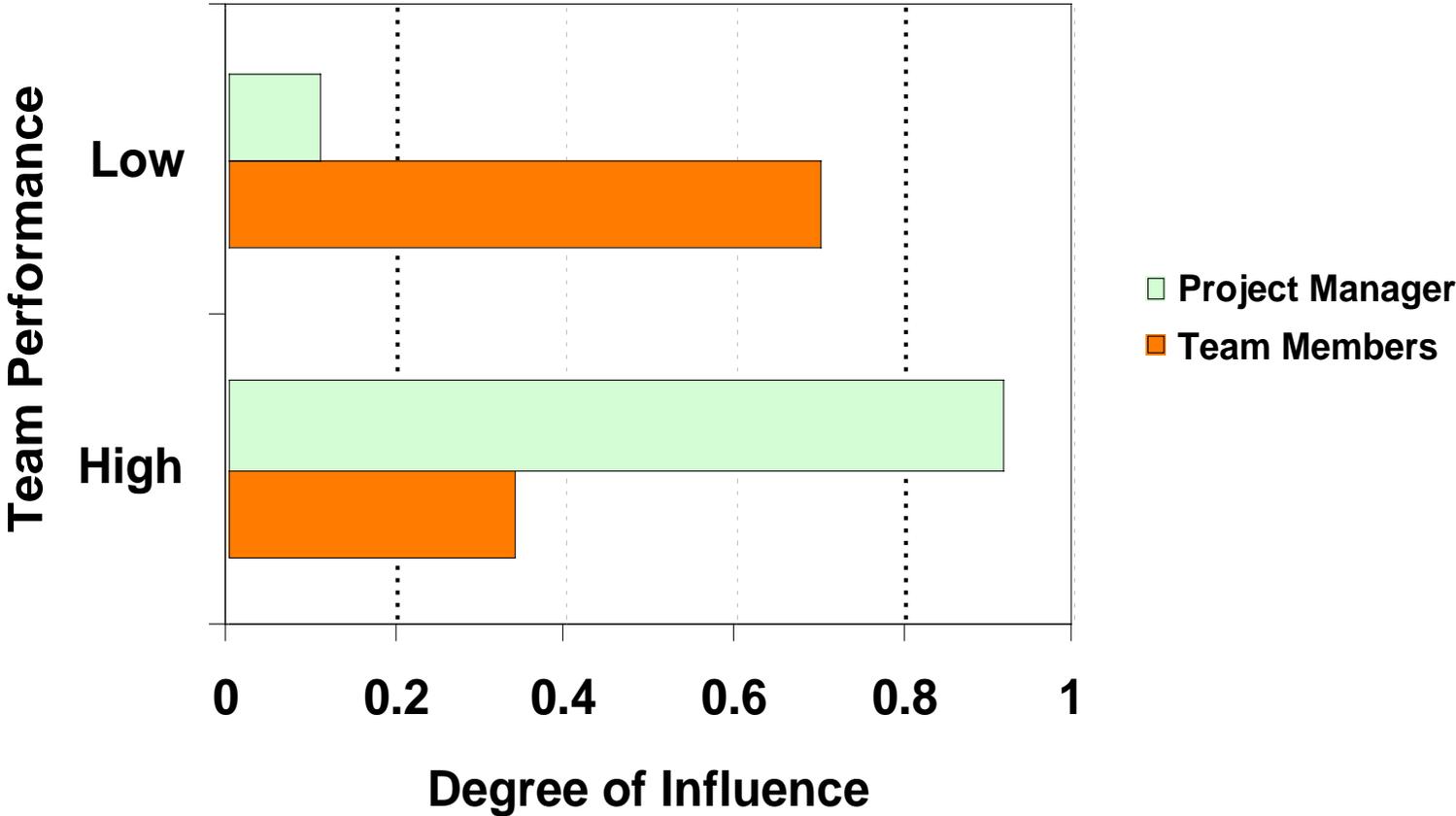
Project Performance as a Function of Team Age (45 Chemical Industry Projects)



Project Performance and External Communication as a Function of Team Age (45 Chemical Industry Projects)



**Perceived Influence Over Project Goals & Objectives
(Teams with Mean Tenure Greater Than Five Years)**



Reference

- Katz, Ralph and T.J. Allen (1982) Investigating the not invented here (NIH) syndrome: A look at the performance, tenure, and communication patterns of 50 R&D project groups, *R&D Management*, 12, (1).