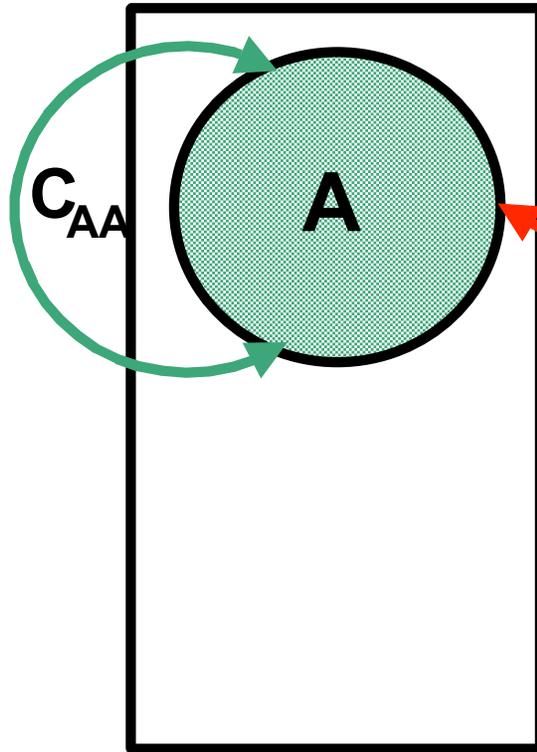


The Effects and Organizational Separation as Measured in One Organization

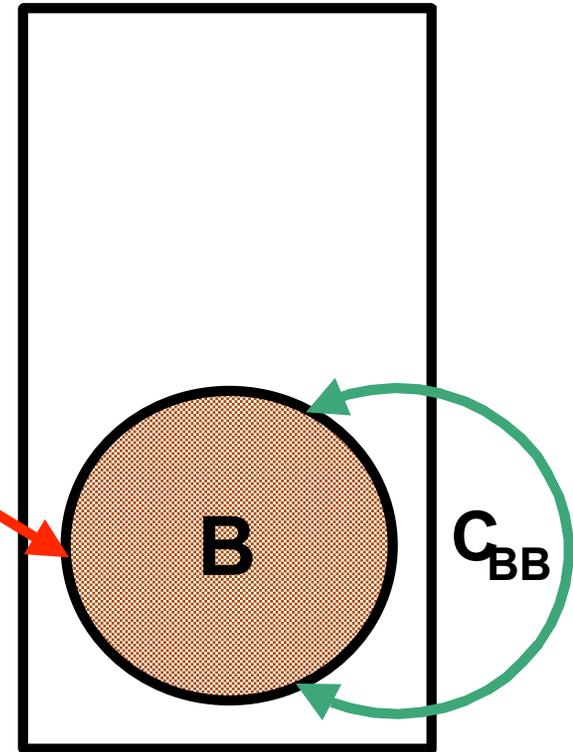
	DIFFERENT DEPARTMENTS AND PROJECTS	SAME DEPARTMENT DIFFERENT PROJECTS	SAME PROJECT DIFFERENT DEPARTMENTS	SAME DEPARTMENT AND PROJECT
SAME WING	0.16	0.69	0.71	0.95
SAME FLOOR DIFFERENT WINGS	0.05	0.53	0.80	—
SAME BUILDING DIFFERENT FLOORS	0.05	0.60	—	—
SAME SITE DIFFERENT BUILDINGS	0.02	0.35	0.33	0.50
DIFFERENT SITES	0.002	0.15	0.23	0.38

Two Departments in Separate Locations

LOCATION I



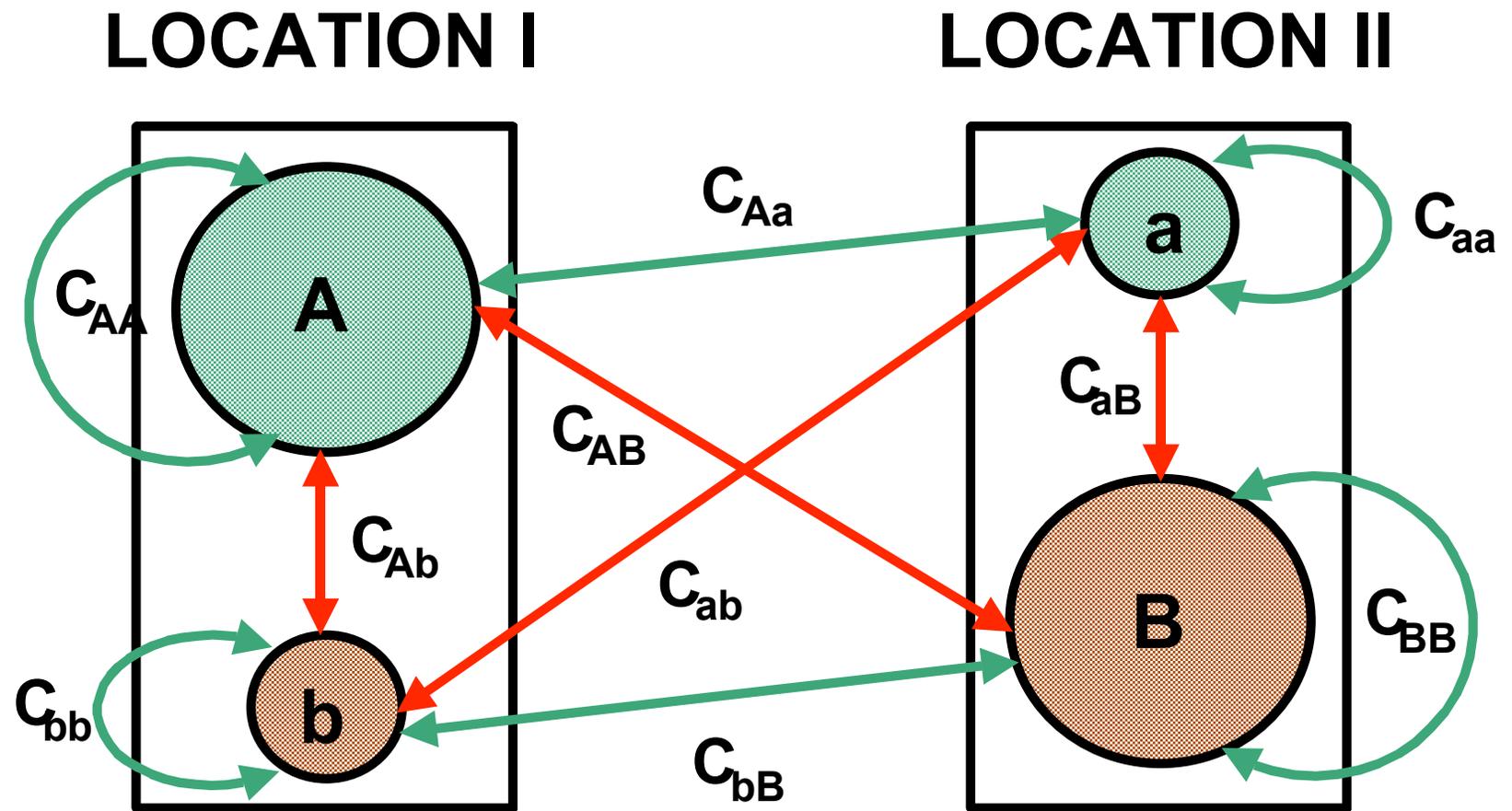
LOCATION II



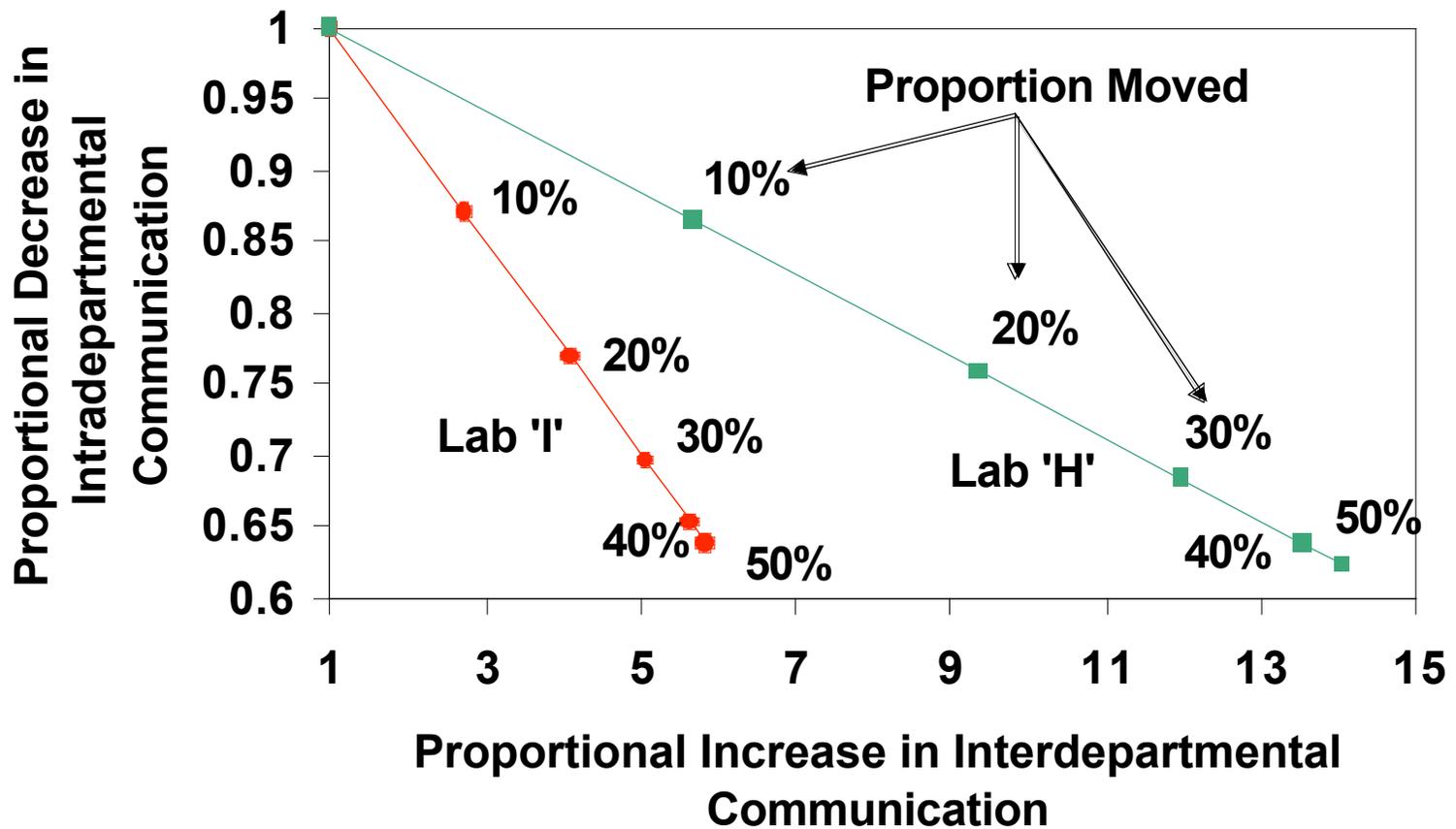
C_{AB}



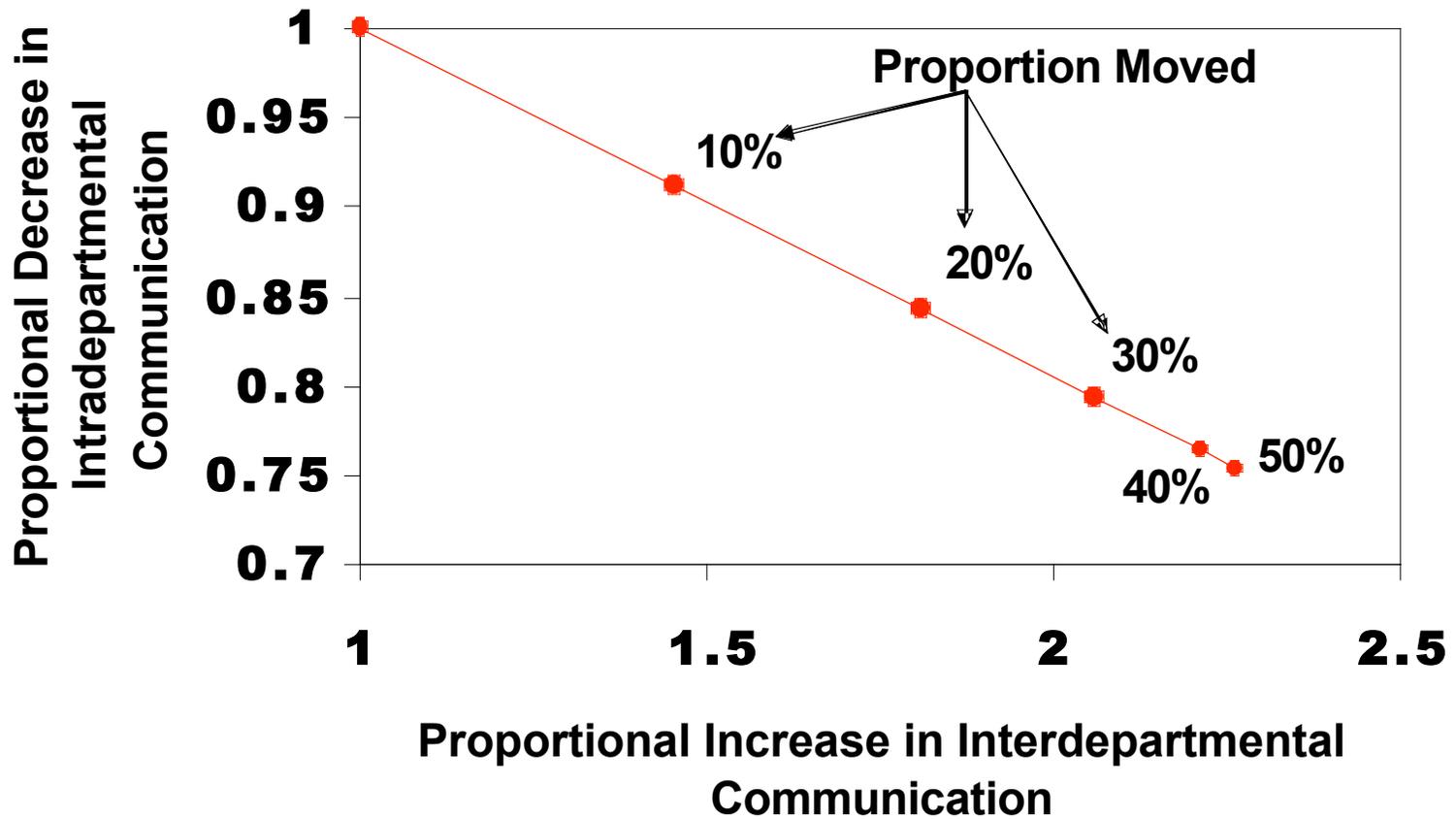
The Effect of Transferring Staff Between Locations



Moving Staff Between Sites to Increase Interdepartmental Communication (Examples from Laboratories 'H' & 'I')



Moving Staff Between Buildings to Increase Interdepartmental Communication (An Example from Laboratory 'H')



Reference

Allen, T.J., Breffni Tomlin and Oscar Hauptman (2002) Combining Organizational and Physical Location to Manage Knowledge Dissemination, *National Institute of Technology Management Working Paper No. 1*, University College Dublin, Dublin, Ireland