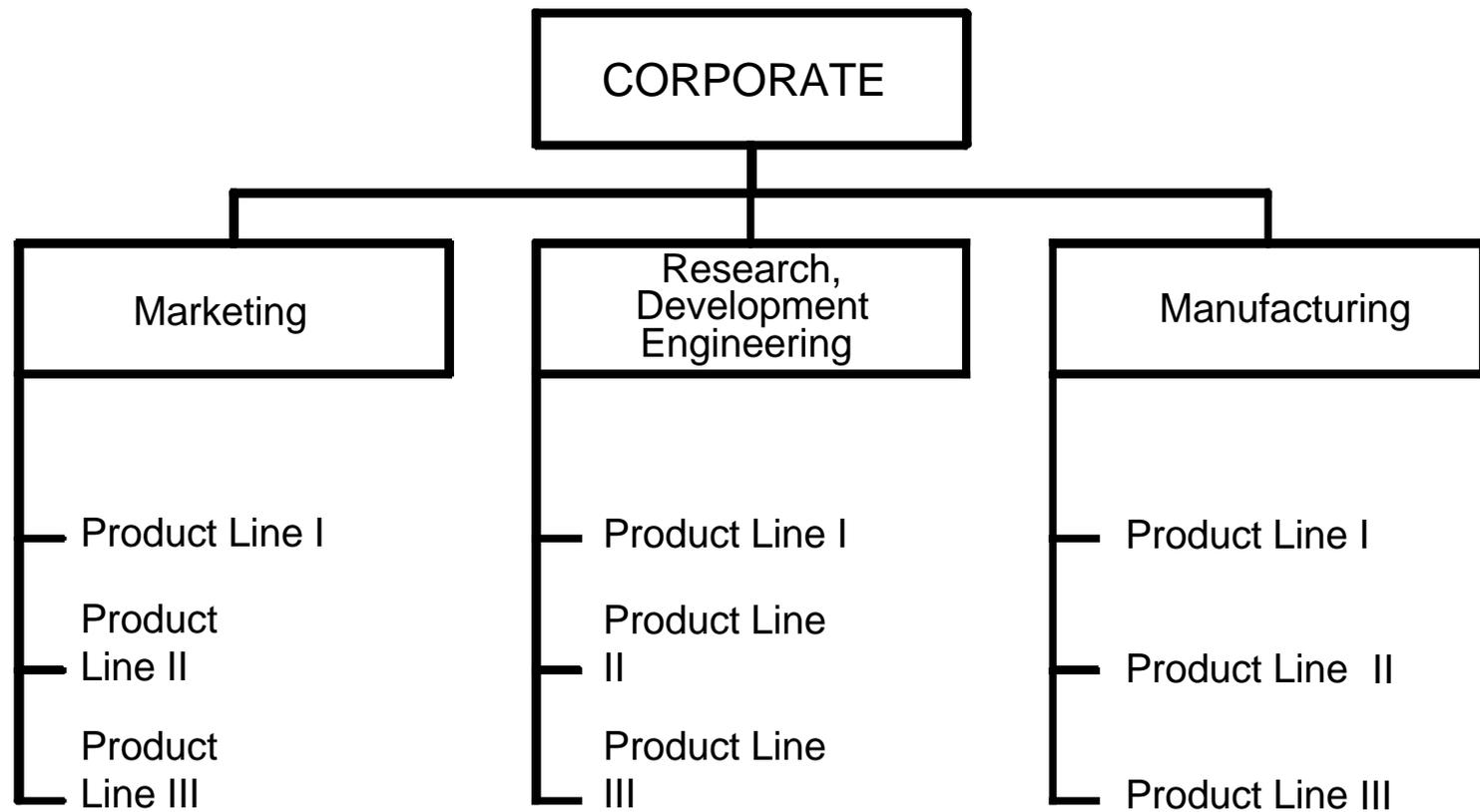


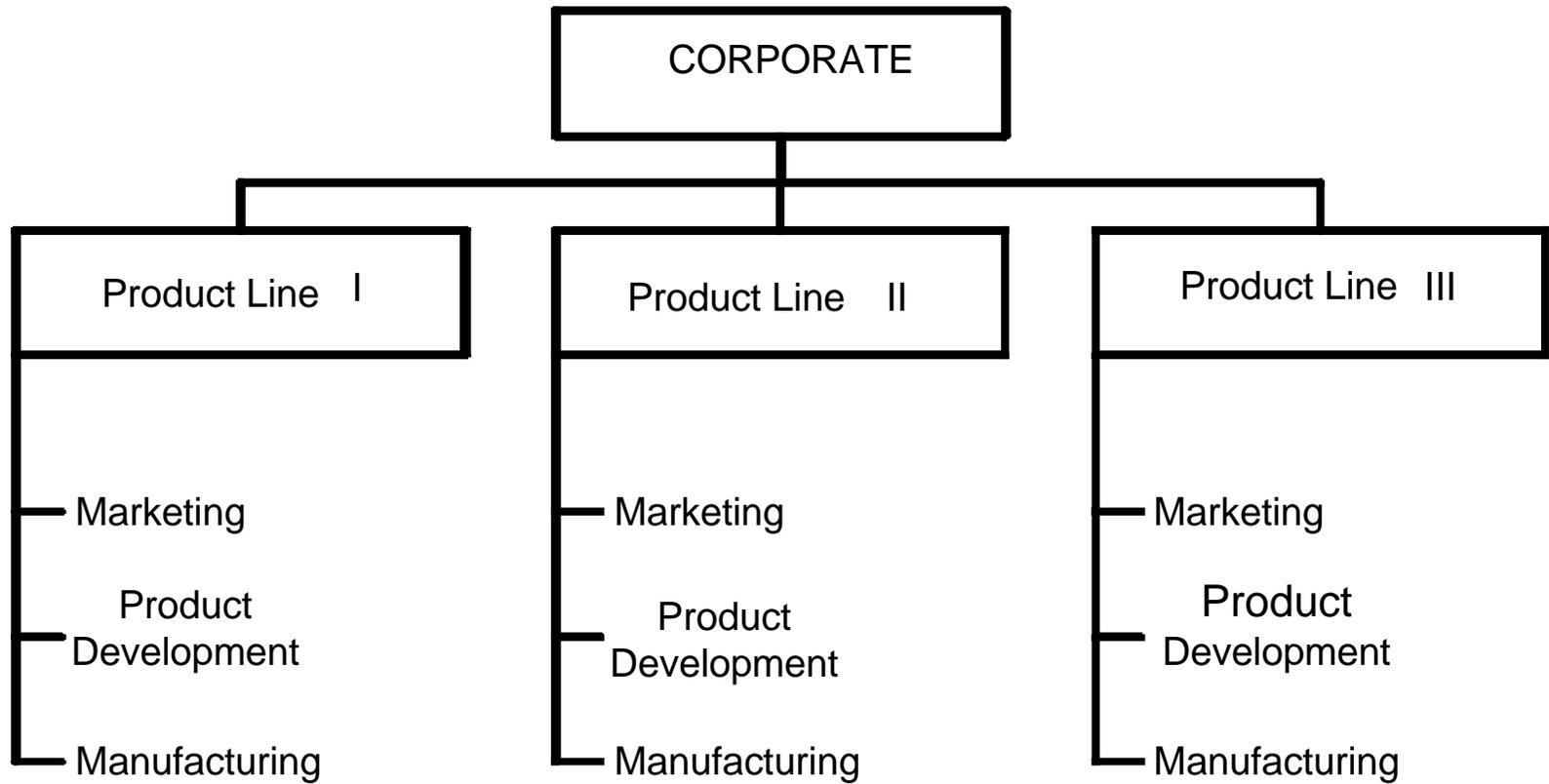
# One Way of Organizing

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# Another Way

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# Characteristics of Bureaucracy

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- Hierarchy of Authority
- Division of Labor
- Technically Competent Participants
- Procedural Devices for Work Situations
- Rules Governing the Behavior of Work Incumbents
- Limited Authority of Office
- Impersonality of Personal Contact
- Administration Separate from Ownership
- Emphasis on Written Communication
- Rational Discipline

# MIT

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- Is MIT a Bureaucracy?